

## HAROLD E. CHEATHAM

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Case Western Reserve University Cleveland, Ohio	Ph.D.	1973	Counseling/Higher Education Administration
Colgate University Hamilton, New York	M.A.	1969	Counseling, Student Personnel/Higher Education Administration
SUNY at Albany and Syracuse University		1966	Completed 36 graduate hours in History and Political Science
The Pennsylvania State University University Park, Pennsylvania	B.S.	1961	Psychology/History

### EDUCATION

### CURRENT ACADEMIC RANK AND MILITARY STATUS

Dean Emeritus and Professor Emeritus of Counseling and Education Leadership Clemson University, College of Behavioral, Social, and Health Sciences

#### Military Status

Veteran, U. S. Navy, 1954-57, Honorable Discharge

### PROFESSIONAL EXPERIENCE

1996	-2001	Clemson University (SC) Dean, College of Health, Education, and Human Development (now: Behavioral, Social and Health Sciences), Professor of Counseling and Education Leadership
1997		The Pennsylvania State University, Professor of Education Emeritus
1992 – 1996		The Pennsylvania State University, Head, Department of Counselor Education, Counseling Psychology and Rehabilitation Services

- 1991 -1997 The Pennsylvania State University, Professor of Education, and Coordinator, College Student Personnel Program (CSP), Department of Counselor Education, Counseling Psychology and Rehabilitation Services Education
- 1988 - 1996 Affiliate Faculty, Counseling and Psychological Services (CAPS), The Pennsylvania State University
- 1983- 1996 Affiliate Faculty, African American Studies Department, College of Liberal Arts (PSU)
- 1982 - 1990 The Pennsylvania State University, Associate Professor of Education, and Coordinator, College Student Personnel, Department of Counselor Education, Counseling Psychology, and Rehabilitation Services Education
- 1982 United States Coast Guard Academy, New London, CT, Professor of Psychology, Department of Humanities
- 1981 - 1982 The Pennsylvania State University, Visiting Scholar, Division of Counseling and Educational Psychology
- 1979 - 1980 Connecticut College, New London, CT, Visiting Associate Professor of Psychology
- 1974 - 1981 U. S. Coast Guard Academy, New London, CT, Associate Professor of Psychology, Professor of Psychology
- 1969 - 1974 Case Western Reserve University, Cleveland, (OH) Director of University Counseling; Associate Director, Center for Student Development
- 1970 - 1974 Case Western Reserve University, Cleveland, OH Lecturer in Education
- 1968 - 1969 Colgate University, Hamilton, NY, Graduate Residential Advisor
- 1965 - 1968 Holland Patent Central School, Holland Patent, NY Teacher of Social Studies, Teacher of Adult Education
- 1963 - 1965 Philadelphia Public Schools, Philadelphia, PA Teacher of Social Studies, Shaw Junior High (1964-65) Teacher of Fifth Grade, Belmont Elementary (1963-64)
- 1961 - 1963 Holland Patent Central School, Holland Patent, NY Teacher of Social Studies

## PUBLICATIONS

### Dissertation:

*The Status of Counseling In The Traditionally Black Colleges And Universities of The South.* Unpublished doctoral dissertation. Case Western Reserve University, 1973.

### Articles in Refereed Journals:

Baer, R. J., Bumpus, W. W., Cheatham, H. E., and Christie, J. D. (2002) Manning Implications of Logistics Support for Airland Battle. Washington, DC. Army Science Board. *Defense Technical Information Center OAI-PMH Repository (United States)*.

Pope, R. L., Reynolds, A. & Cheatham, H. E. (1997). American College Personnel Association (ACPA) Strategic initiative on multiculturalism: A proposal. *Journal of College Student Development*, 38, 62-67.

Cheatham, H. E. (1995). Making our way (Presidential Address). *Journal of College Student Development*, 36(4), 307-313.

Cheatham, H. E. (1994). (Invited) Response to Ridley et al. Multicultural training: Reexamination, operationalization and integration. *The Counseling Psychologist*, 22(2), 290-295.

The value of college to African American students ten years after matriculation (with Janet A. Schmidt, Vivian Boyd, Thomas Magoon, and Stanley Hunt). Invited Response to Research Report. American College Personnel Association Convention, Indianapolis, IN, March 1994 (published in *Journal College Student Development*, 1994).

Tomlinson-Clarke, S., & Cheatham, H. E. (1993). Counselor and client ethnicity and counselor intake judgments. *Journal of Counseling Psychology*, 1993, 40(3), 267-270.

Cheatham, H. E. (1992). Affirmative action: Moral illusion or moral vision? *JIJNASA Bengali Journal of Inquiry and the Arts*, Calcutta, India.

Cheatham, H. E. (1991). Cultural changes and career changes: The case of Mr. Ebo. *Career Development Quarterly*, 40, 31-35.

Trippi, J. & Cheatham, H. E. (1991). Counseling effects on African American college student graduation. *Journal of College Student Development*, 32(4), 342-349.

Cheatham, H. E., Slaney, R., & Moses, N. (1990). Institutional effects on psychosocial development of African-American College Students. *Journal of Counseling Psychology*, 31, 429-436.

Cheatham, H. E. (1990). Africentricity and career development of African-Americans. *Career Development Quarterly*, 38, 334-346.

- Cheatham, H. E., & Seem, S. R. (1990). Mental group and occupation equity: A Black and White portrait of women in the U. S. Military. *Review of Black Political Economy*, 19(1), 65-78.
- Cheatham, H. E., Tomlinson, S. M., & Ward, T. J. (1990). The African Self-Consciousness Construct and African American students. *Journal of College Student Development*, 31(6), 492-499.
- Cheatham, H. E. (1989) Reversing the decline of African-American enrollment in U. S. higher education. *SAEOPP\* Journal*, 8(2), 14-22. \*(Southeastern Association of Educational Opportunity Program Personnel.) Feature article presented also as invited convention address, February 19, 1990, Atlanta, Georgia.
- Tomlinson, S. M., & Cheatham, H. E. (1989). Effects of counselor intake judgments on service to Black Students using a University Counseling Center. *Counseling Psychology Quarterly*, 2(2), 105-111. (United Kingdom) Special Issue on Counseling Women and Minorities.
- Herbert, J. T., & Cheatham, H. E. (1989). Africentricity and the Black disability experience: A theoretical orientation for Rehabilitation Counselors. *Journal of Applied Rehabilitation Counseling*, 19(4), 50-53. Special Issue on Multicultural Aspects of Rehabilitation Counseling.
- Trippi, J., & Cheatham, H. E. (1989). Effects of special counseling programs for Black freshmen on a Predominantly White Campus. *Journal of College Student Development*, 30(1), 3540.
- Cheatham, H.E. (1988) Gender and Racial Equity in the U.S. Military Occupation Distribution, Paperback
- Cheatham, H. E., Shelton, T. O., & Ray, W. J. (1987). Race, gender, causal attribution, and helpseeking behavior. *Journal of College Student Personnel*, 28(6), 559-568.
- Cheatham, H. E., & Patrick, J. (1987). The Nature of Preference: A Response to Grantham and Gordon. *Journal of Counseling and Development*, 66(3), 131-134.
- Sharma, A., & Cheatham, H. E. (1986). A Support Group for Victims of Sexual Assault. *Journal of Counseling and Development*, 64, 8.
- Cheatham, H. E. (1986). Equal access: Progress or retrogression. *Journal of College Student Personnel*, 27, 202-203.
- Cheatham, H. E. (1984). Integration of Women into the U. S. Military. *Sex Roles: A Journal of Research*, 11(1/2), 141-153.
- Cheatham, H. E. (1982). Report of an evaluation of a program of recruitment of Black and minority students. *Journal of College Student Personnel*, 23, 29-32.

- Cheatham, H. E. (1978). Attitudes toward women in the military: Implications for counselors. In R. Slimak (Ed.), *Proceedings of the Second Service Academy Counseling Conference* (pp. 16-29). New London, CT.
- Cheatham, H. E. (1977). From Dismay to Commitment. *Journal of Non White Concerns*, 5, 92-94.
- Cheatham, H. E. (1976). The counseling center in the Black College. *Journal of College Student Personnel*, 17, 495-499.
- Cheatham, H. E. (1975). Counseling in Black Colleges: A Profile. *Journal of Non White Concerns*, 4, 17-22.

### **BOOKS OR PARTS OF BOOKS**

- Cheatham, H.E. (2018) Artistry and Sustained Notes. In J. Przybysz (Ed.) , *Place It/Face It Pottery by Eugène*. Columbia S.C., McKissick Museum, College of Arts and Sciences, University of South Carolina.
- Green, R.P., Jr, & Cheatham, H.E. (2009). *The American Civil Rights Movement: A Documentary History*. Manchester, England: Manchester University Press.
- Cheatham, H.E. (2004). Foreword. In R.L. Pope, A.L. Reynolds, & J. Mueller, *Multicultural competence in student affairs*. San Francisco: Jossey Bass.
- Mio, J. S., Trimble, J. E., Arrendondo, P., Cheatham, H.E., Sue, D. (Ed.) (1999). *Key words In multicultural interventions, A Dictionary*. CT: Greenwood Press.
- Johnson, C. and Cheatham, H.E. (Ed.) (1999). *Higher education trends for the next century: A research agenda for student success*. Washington, D.C. American College Personnel Association.
- Mobley, M. & Cheatham, H.E. (1999). A model for multicultural counseling intervention. In M. Kiselica (Ed.), *Confronting racism and prejudice during multicultural training*. Washington, DC: American Counseling Association.
- Cheatham, H. E., (1999) Where Do We Go from Here? Some observations and recommendations for multicultural educators. In M. Kiselica (Ed.), *Confronting racism and prejudice during multicultural training*. Washington, D.C., American Counseling Association.
- Ashby, J. S. & Cheatham, H. E. (1996). Multicultural Counseling and Supervision. In J. L. DeLucia-Waack (Ed.), *Multicultural counseling competencies: Implication for training and practicing* (pp. 47-59). Washington, DC: Association for Counselor Education and Supervision.

- Terrell, Y. L. & Cheatham, H. E. (1996). Creating a Therapeutic Alliance: A Multicultural Perspective. In J. L. DeLucia-Waack (Ed.), *Multicultural counseling competencies: Implication for training and practicing* (pp. 63-88). Washington, DC: Association for Counselor Education and Supervision.
- Cheatham, H. E. (1996). Multiculturalism: A brief and troubled life. In S. Tomlinson-Clarke, D. Walton, C. Pistole, & V. Ota Wang (Eds.), *Building multicultural communities*. Rutgers University.
- Cheatham, H., Ivey, A., Ivey, M. B., Pedersen, P., Rigazio-DiGilio, S., Simek-Morgan, L., & Sue, D. W. (1996). Multicultural counseling and therapy, Part I: Metatheory, taking theory into practice. In A. Ivey, M. B. Ivey, L. Simek-Morgan, (Eds.), *Counseling and psychotherapy: A multicultural perspective*. (4th Ed.) Boston: Allyn & Bacon.
- Cheatham, H. E. & Phelps, C. E. (1995). Professional development of graduate students of color. In A. S. Pruitt & P. Issac (Eds.) *Student services for the changing graduate student population*. San Francisco: Jossey-Bass.
- Cheatham, H. E. (1995). Foreword. In S. D. Stabb, S. M. Harris & J. E. Talley (Eds.), *Multicultural needs assessment for college and university student populations*. Springfield, IL: Charles C. Thomas.
- Terrell, M. C., Rudy, D. E., & Cheatham, H. E. (1993). *New roles for student affairs in fundraising and development*. In M. C. Terrell (Eds.) *New Direction for Student Services* (pp. 75-84). Source books. San Francisco: Jossey-Bass.
- Cheatham, H. E., Ivey, A. E., Ivey, M. B., & Simek-Morgan, L. (1993). Multicultural counseling and therapy: The fourth force, Changing the foundations of the field. In A. E. Ivey, M. B. Ivey, & L. Simek-Morgan (Eds.), *Counseling and psychotherapy* (pp. 93-123). Boston: Allyn & Bacon.
- Cheatham, H. E., & Berg-Cross, L. (1992). College student development: African Americans reconsidered. *Journal of College Student Psychotherapy*, 6(3/4). Also printed in *College Student Development*. L. Whitaker & R. Slimak (Eds.) (pp. 167-191). Binghamton, NY: Haworth Press.
- Cheatham, H. E. (Ed.). (1991). *Cultural pluralism on campus*. Washington, D.C.: ACPA Media Board.
- Cheatham, H. E. (1991). Identity development in a pluralistic society. In H. E. Cheatham (Ed.), *Cultural pluralism on campus*. Washington, D.C.: ACPA Media Board.
- Cheatham, H. E. (1991). Affirming Affirmative Action. In H. E. Cheatham (Ed.), *Cultural pluralism on Campus*. Washington, D.C.: ACPA Media Board.
- Cheatham, H. E., & Stewart, J. B. (Eds.). (1990). *Black Families: Interdisciplinary Perspectives*. New Brunswick, NJ: Transaction (Rutgers University Press).

Cheatham, H. E. (1990). Empowering Black families. In H. E. Cheatham and J. B. Stewart (Eds.), *Black Families: Interdisciplinary Perspectives*. New Brunswick, NJ: Transaction (Rutgers University Press).

Cheatham, H. E. (Ed.). (1987). Blacks in U. S. Higher Education. Special issue of *Journal of College Student Personnel*, 28(6), whole issue, and continued in (1988, January), 29(1), *Journal of College Student Development*, 40-75.

## REVIEWS

Cheatham, H.E. (2012) An Edifying Maverick. A review of *Faithful to the Task at Hand: The Life of Lucy Diggs Slowe*, by Carroll L. L. Miller and Anne. S. Pruitt-Logan, State University of New York Press, Reprinted in *The Journal of Negro Education*, 2012, Vol. 81, No. 3, pp. 297-298.

Cheatham, H.E. (2012) An Edifying Maverick. A review of *Faithful to the Task at Hand: The Life of Lucy Diggs Slowe*, by Carroll L. L. Miller and Anne. S. Pruitt-Logan, State University of New York Press, 2012. *Phi Kappa Phi Forum*, Vol. 92, No. 3, pg. 28.

Cheatham, H. E. (1996). *Oldawan: The African Unconscious - The convergence of Ancient African Mysticism and modern Transpersonal Psychology* (pp. 400). New York: Teachers College Press.

Cheatham, H. E. (1995). Cultural diversity and mental health. In J. Ponterotto, et al. (Eds.), *Handbook of multicultural counseling*.

Cheatham, H. E. (1990). *Black lives, White lives*. In B. Blauner (Ed.), *Review of Black political economy*, 19(2), 75-78.

Cheatham, H. E. (1988). In Pursuit of Equality in Higher Education by Anne S. Pruitt (Ed.), *Journal of College Student Development*, 29(3), 284-285.

Cheatham, H. E. (1986). Liberation 2000?: The Black Experience in America by James B. Stewart in *Simulation and Games*, 17(2), 289-291.

Cheatham, H. E. (1985). Blacks in college by Jacqueline Fleming (1984) in *Journal of College Student Personnel*, 26(6), 568-569.

Cheatham, H. E. (1984). Minorities in the military: Cross national study in world perspective by W. L. Young in *Western Journal of Black Studies*. Washington State University.

## EDITOR

Cheatham, H. E. (1984). *Counseling: U. S. Army Field Manual (FM 22-101)*, Fort Riley, KS.

## VIDEOTAPE

Cheatham, H. E. (with Hughes, M., et al.). (1987). *Blacks in American Higher Education: Two decades under scrutiny* (Videotape). Washington, D.C.: ACPA Media: Generativity.

## ARTICLES PUBLISHED IN NON-REFEREED JOURNALS

Cheatham, H.E. (1993). Cultural influence on leadership: It all depends on how you look at it. University Of Maryland. *National Clearinghouse for Leadership Programs Newsletter*, 2,(1), 2-4.

Cheatham, H. E. (1990). Cultural pluralism: A challenge for the 21st century. *Journal of the Pennsylvania College Personnel Association*, 1(1), 23-28.

Cheatham, H. E. (1989). "Resources for the 90's" in 3 R's for the 90's. Conference Proceedings of Pennsylvania College Personnel Association, Seven Springs, PA.

Cheatham, H. E. (1988). *The Decline of Black enrollment In higher education: A national dilemma*. Conference proceedings: St. Louis University, St. Louis, MO. (also in FORUM of the College of Education, The Pennsylvania State University, 15(7), 1+ (March, 1988).

Cheatham, H. E. (1988). *Gender and racial equity. U. S. Military Occupational Distribution*. Department of Defense Equal Opportunity Management Institute (DTIC).

## ARTICLES PUBLISHED IN IN-HOUSE PUBLICATIONS

Cheatham, H.E. (2018) Artistry and Sustained Notes. An essay in PLACE IT/FACE IT, POTTERY BY EUGÈNE, McKissick Museum, University of South Carolina, Jane Przybysz and Katherine Crosby (Eds.) Pp. 16-21.

Cheatham, H. E. (March 1988). *The decline of Black enrollment in higher education: A national dilemma*. FORUM of the College of Education, Pennsylvania State University.

Cheatham, H. E., et al. (1984). *Final report of the Ad Hoc Subgroup on Army Decontamination Program*. Washington, D.C.: Department of the Army.

Cheatham, H. E., et al. (1984). *Final report of the 1984 Summer Study: Leading And manning Army 21*. Washington, D.C.: Department of the Army.

Cheatham, H. E., et al. (1983). *Design of Army tests*. Washington, D. C.: Department of the Army.

Cheatham, H. E. (1982). *Special populations study: Black persons' perceptions of Penn State New Kensington Campus*. Conducted for Office of the Vice President, Commonwealth Educational System, The Pennsylvania State University (VPCES/PSU).



Cheatham, H. E. (1982). *Student evaluation of programs and services at Commonwealth Educational System Campuses*. Narrative prepared for The Pennsylvania State University (VPCES/PSU).

### **UNPUBLISHED MANUSCRIPTS, PAPERS AND ADDRESSES**

High Wire Act: Balancing Race and Ethnicity on Campus (Refereed) National Conference on Race and Ethnicity in Higher Education: Orlando, FL June, 1997 with D. F. Atwater and L.W. Young.

Martin Luther King, 3rd Annual Banquet, "Cherishing the past." Bloomsburg University (PA), Keynote Speaker, February 1996.

Mending the Racial Divide - Opening Celebration of African History Month, 3 February 1996, Bloomsburg University (PA).

Affirmative Action in Higher Education: The California Decision Conference Speaker: Workshop Leader - Penn State Scanticon, February 1996.

Public Affairs Forum, Equality in Higher Education: Philosophy, Policy, Practice. Dickinson College (PA), February 18-21, 1996.

The Cultural Impasse and the Therapeutic Relationship. A workshop with M. Mobley, A. Trad, B. Vandiver, and S. Blackwell-Jones. Teachers College, 13th Annual Winter Roundtable on Cross-Cultural Psychology and Education, February 1996.

The Confluence of Cross-Cultural Counseling and Ethics: Transformative Work for the TwentyFirst Century. A workshop with L. Berkel and L. Caldwell. Teachers College, 13th Annual Winter Roundtable on Cross-Cultural Psychology and Education, February 1996.

Multiculturalism: An Encomium. Keynote Address for Building Multicultural Communities: Contributions from Counseling Psychology and Higher Education. Rutgers Invitational Symposium on Education, Rutgers University (NJ), October 1995.

McCarthy, J. D. & Cheatham, H. E. (1995). Multicultural curricula and White students' racial attitudes.

Diversity: Transforming the academy. Keynote Address, St. Louis Conference, (ACPA NCEAA), May 5-7, 1995.

Puzzles and prospects, Michigan Personnel Association, Central Michigan State University, Mt. Pleasant, April 10-11, 1995.

How can Student Affairs/Services make valued contributions in a changing educational environment? Keystone address. Raines Colloquium, Michigan State University, March 31, 1995.

Conflict and Conscience (Keynote speaker), Silver Anniversary Celebration Lecture, Higher Education and Student Affairs Program, University of Vermont, February 9, 1995.

Transformations: Or the simple of my familiar. Keynote Address, Maryland College Personnel Association Conference, Towson State, Maryland (October 14, 1994).

Multiculturalism: Securing Our future (Speaker - conference synthesis), Multiculturalism - Panacea or bromide? Multiculturalism in Basic and Higher Education - Concepts, Curricula, and Practices. May 7, 1994. Sponsored by PSU College of Education and Continuing Education.

Essential diversity: To secure and multiply our effects - Featured Speaker. American College Personnel Association Convention, Indianapolis, IN, March 1994.

African American men in the Ph.D. process: A road map for success (with Jamie Washington, Vernon Wall, and Larry Roper). American College Personnel Association Convention, Indianapolis, IN, March 1994.

Promoting civility and community on campus, Standing Committee for Multicultural Affairs (with L. W. Young, Jr.). American College Personnel Association Convention, Indianapolis, IN, March 1994.

Creating out-of-class environments that promote student learning, Senior Scholars Program (with John H. Schuh, M. Lee Upcraft, and Richard B. Caple). American College Personnel Association Convention, Indianapolis, IN, March 1994.

Developing competencies for cross-cultural supervision (with Jeff Ashby). Workshop presented at 11th Annual Teachers College Winter Roundtable on Cross-Cultural Counseling and Psychotherapy, Columbia University, February 1994.

Building coalitions for the 21st century conference (Panelist) April 15-16, 1993. Sponsored by the P.S.U. Commission on Racial/Ethnic Diversity, the Commission for Women and the Committee on Lesbian, Gay and Bisexual Equity.

Recruitment, selection, and nurturing of student affairs professionals: A model" (with Tyrone Holmes). Pre-Convention Workshop, ACPA Convention, Kansas City, KS, April 1993.

High Wire Act: Balancing Blackness on a White campus (with Lawrence W. Young). ACPA Convention, Kansas City, KS, April 1993.

*What Matters in College?* Invited response to Alexander Astin's 1993 book, and Astin's Featured Speaker Presentation, at ACPA Convention, Kansas City, KS, April 1993.

Assessment issues and methods in cultural diversity training (1993) and with A. L. Reynolds, Applications: Specific populations or issues and cultural diversity training considerations (panel discussion). Featured presentation, Cultural Diversity Training in Higher Education Settings: Issues and Concerns, Teachers College, Columbia University.

Career counseling process with racial and ethnic minorities, Think Tank, (with Maria A. Rodriquez), City University of New York, Hunter College, American Psychological Association Roundtable, August 1992.

Counselor and client background variables, A poster session with Sandra M. Tomlinson-Clarke, Rutgers University, APA, August 1992.

Integrating Multicultural Issues in Counseling Theories Courses, with Allen Ivey. National Conference of the Association for the Counselor Education and Supervision, San Antonio, TX, September 1992.

Affirming social equity: Reservations revisited (1991). Invited paper for international seminar on Contemporary crisis and the search for a sane society JIJNASA Educational Society and Artsacre Calcutta India (1991).

Psychology 6240-01 - Seminar/Intercultural Psychology (1990) for Florida Institute of Technology, School of Psychology. Summer Institute.

Epp, C. C., & Cheatham, H. E. (1990). Bereavement reactions In older adolescents and young adults.

Cheatham, H. E. (1989). The challenge to provide educational equity for African-Americans. Invited address for African-American Symposium (U. S. DOD). Defense Equal Opportunity Management Center, Patrick Air Force Base, FL.

Cheatham, H. E. (1989). Cultural pluralism, The U. S. Coast Guard, and U. S. Society. Keynote address for U. S. Coast Guard Leadership Seminar on minority officer retention and recruitment. U. S. Coast Guard Academy, New London, CT.

Cheatham, H. E. (1989). Resources for the 1990s. Keynote address, Pennsylvania College Personnel Association Conference. Seven Springs, PA.

Cope, N. R., & Cheatham, H. E. (1989). Race, sociopolitical attitude and clinical judgment.

Cheatham, H. E., & Tomlinson, S. (1989). Effects of a social support program for African-American students.

- Cheatham, H. E. (1988). Africentricity and life span development of Black Americans. Conference paper for National Council of Black Studies. Philadelphia, PA.
- Cheatham, H. E. (1988). Black mental health issues: Symposium for Mental Health Professionals. Lancaster County Mental Health Association.
- Cheatham, H. E. (1988). Therapeutic and counseling issue with ethnic minority clients. A workshop presented for Division of Clinical and Counseling Studies, West Virginia University.
- Cheatham, H. E. (1988). Conference Summarizer: The decline of Black enrollment: A national dilemma. St. Louis, MO (February 18-20).
- Cheatham, H. E. (1988). Counseling Inner City Black Families/A workshop presented for Shared Ministry, Harrisburg, PA.
- Cheatham, H. E. (1988). Universal (Brother) hood: The role of U.S. Higher Education. Invited address for Brotherhood Month, Mansfield University (PA).
- Cheatham, H. E. (1986). Blacks in higher education: Two decades under scrutiny. Invited paper for American College Personnel Association Generativity Committee Conference, Bowling Green State University, Bowling Green, Ohio.
- Cheatham, H. E., & Resko, B. (1986). Group intervention for sexual assault survivors.
- Cheatham, H. E., Tomlinson, S., & Cope, N. (1986). Ethnicity effects in counseling: Research and training implications.
- Cheatham, H. E. (1985). Crossing boundaries in counseling: A reassessment. Paper presented at Convention of American College Personnel Association, Boston, MA.
- Cheatham, H. E., & Cope, N. (1985). Speech anxiety: A critical review Of theoretical, experimental, and clinical considerations.
- Cheatham, H. E., & Goodsell, A. (1985). Effects of student-faculty interaction on student's achievement and participation.
- Cheatham, H. E., & Grantham, R. J. (1985). Crossing boundaries in counseling: A reassessment.
- Cheatham, H. E. (1984). We understand yet we falter (Education's response to the Technology Explosion). Invited response. Convention of American Association for Counseling and Development, Houston, TX.
- Cheatham, H. E., & Bell, X. O. (1984). An exploratory study of the effects of counselor, race, gender and ethnicity on counseling outcome.

- Cheatham, H. E., Levine, V., & Thomas, J. A. W. (1984). A comparison of conventional attitudes of Black students in a White university with Black students in a historically Black university. Unpublished Report to Division of Educational Theory and Policy, The Pennsylvania State University, University Park, PA.
- Cheatham, H. E. (1982). Special populations study: Black persons' perceptions of Penn State New Kensington Campus. Conducted for Office of the Vice President, Commonwealth Educational System, The Pennsylvania State University (VPCES/PSU).
- Cheatham, H. E. (1982). Student evaluation of programs and services at Commonwealth Educational System Campuses. Narrative prepared for VPCES/PSU.
- Cheatham, H. E. (1982). The meaning of human rights for ethnic minorities. American Personnel and Guidance Association Annual Convention, Detroit, MI.
- Cheatham, H. E. (1982). Perspective: The real world. Commencement address for Opportunities Industrialization Center, New London, CT.
- Cheatham, H. E. (1981). Education, The law and the Minority American. Invited Address to Black Legislative Caucus Conference, State of Connecticut.
- Cheatham, H. E. (1981). The peculiar ethic In America. Invited paper for *Morality and the military profession: The Chaplains' role*, Groton, CT.
- Cheatham, H. E., et al. (1980). Ad hoc study group on human issues. Washington, D.C.: Department of Army.
- Cheatham, H. E. (1980). Value and value transmission: Cross-cultural perspective. Invited paper, Defense Equal Opportunity Management Institute, Patrick Air Force Base, FL.
- Cheatham, H. E. (1979). Sexism, racism and elitism: The trilogy in uniform. Invited address, (U. S. D.O.D.) Defense Equal Opportunity Management Center Institute, Patrick Air Force Base, FL, June 1979.
- Cheatham, H. E. (1979). Admission and retention of minorities in Graduate Education Programs. Respondent to paper presented at the National Convention of American Personnel and Guidance Association, Las Vegas, NV.
- Cheatham, H. E. (1979). The status of Blacks in today's society. Invited address, Black History Week, U. S. Coast Guard Training Center, Governor's Island, NY.
- Cheatham, H. E. (1978). Recent research on attitudes toward Women in the Military. Invited paper, Psychology Colloquium, Connecticut College.

Cheatham, H. E. (1976). The response of education to Black Americans. Invited paper, Conference on the Black Family, The Pennsylvania State University.

Cheatham, H. E., & Pruitt, A. S. (1974). Changing counseling in Black colleges. American College Personnel Association Annual Convention, Chicago, IL.

Cheatham, H. E. (1973). Blacks in White colleges. American Personnel and Guidance Association Convention, Chicago, IL.

Cheatham, H. E. (1972). Student development or supportive service programs for the disadvantaged, Case Western Reserve University.

### **REPRESENTATIVE PROFESSIONAL ACTIVITIES**

2012            Presidential Counselor (Society of Distinguished Alumni) Office of the President, Pennsylvania State University

2008-2012     Consultant, Center for Research in Health Disparities, School of Nursing, Clemson University

2007            Consultant, Massachusetts Maritime Academy, Buzzards Bay, MA Institutional Diversity Initiatives

2006            Chair, Advisory Committee. Dr. B. Logan, PI, et al. Nursing Education Grant ACUMEN (Academic Collaboration for Underrepresented Minority Enrollment in Nursing)

2005 –2006    Consultant, Office of the President, Pennsylvania State University Plan with university-appointed committee and deliver a university-wide Diversity Summit

2002-2003     Consultant, State Superintendent of Education (Adult Education and State Technical Colleges)

2001            Member, American College Personnel Association (ACPA) Awards Nomination Committee

2001            Consultant, Vice President for Student Affairs, Savannah State University (GA)

1999-2001     Executive Board NASULGC/APU (Land Grant) Dean

1998-2001     Professional Review Committee, South Carolina State Board of Education

1997-2000     Martin Luther King Enhancement Committee, Office of the President, Clemson University

- 1998 Advisory Board, Community Outreach Partnership Project (HUD Grant)
- 1995-2005 Ad Hoc Reviewer, The Journal of Black Psychology
- 1995 External Peer Review Team - College of Education, University of Minnesota,
- 1995 External Peer Review Team - College of Education, Texas Southern University,
- 1995-1996 President, American College Personnel Association (President Elect, Past President, 1994-1997, One Dupont Circle #300, Washington, DC)
- 1994 Invited Conferee; UCLA-Higher Education Research Institute - Eisenhower Leadership Development Project. Airlie House, Warrenton, Virginia.
- 1994-2002 Editorial Consultant, The Journal of Black Psychology
- 1994 Cultural Diversity Consultant, Office of the President, Shippensburg University (PA)
- 1998 - 2001 Editorial Advisory Board, Multicultural Aspects of Counseling, Sage Publications
- 1992 - 1998 Editorial Board, Multicultural Aspects of Counseling Series, Sage Publications; Editor (1995) for Kiselica, M. S., Multicultural Counseling with Teenage Fathers
- 1991 - 1994 Editorial Board, *The Career Development Quarterly*, National Career Development Association, Washington, DC
- 1991 - 1994 Editor and Chair, American College Personnel Association Media Board
- 1991-1996 Ad Hoc Reviewer, Editorial Board, *Journal of Counseling and Development* American Counseling Association, Washington, DC
- 1990-1996 ACPA Theory and Research Board
- 1989 Middle States Association Accreditation Team (Richard Richardson, Chair) U. S. Military Academy, West Point, NY
- 1989 Consultant, Office of the Provost and Dean of the Faculty, Colgate University
- 1988 Select Review Panel, *The Career Development Quarterly*
- 1988-1989 ACPA/National Association of Student Personnel Administrators Joint Task

- Force on Professional Preparation Programs for Student Affairs
- 1988-1991 ACPA Editorial/Media Board, Member
- 1987 Middle States Association Accreditation Team, (Wesley Posvar, President, University of Pittsburgh, Chair) George Washington University
- 1987 Peer Reviewer, *Social Science Microcomputer Review*, 5(4), Special Issue
- 1984-1987 Member, College of Education Alumni Society Board, Pennsylvania State University.
- 1982-1984 American Association for Counseling and Development (AACD) Committee on Adult Development and Aging 1982-84, Human Rights Committee
- 1979-1982 Chairperson 1980-81, Senator to AACD (alternate), Association for Non White Concerns in Personnel and Guidance, 1973
- 1981-1987 Editorial Board, *Journal of College Student Development*
- 1981-1987 Editorial Consultant, *Western Journal of Black Studies*, Washington State University, Pullman, WA
- 1981-1983 The National Vocational Guidance Association, Member, Armed Forces Committee
- 1979 - 1984 Consultant to the Undersecretary of the Army. US Department of Defense, Pentagon, Washington, DC
- 1978-1981 Panelist, Review of Women's Educational Equity Programs, Center for Research on Women in Higher Education and the Professions, Wellesley, MA
- 1978 Consultant, Office of Minority Affairs, University of Connecticut, Minority Admissions Programmatic Plan
- 1977-1982 Consultant, Connecticut Humanities Council, Connecticut Scholars
- 1977 ACPA Convention Program Chair, Denver, CO
- 1977 Consultant, Office of Social Actions, McGuire Air Force Base, NJ
- 1975-1978 New England Psychological Association Executive Committee; Chair, Honorary Undergraduate Fellowship Committee



- 1975-1995 Reader, TRIO Program, Special Services US Department of Health, Education, and Welfare
- 1974 Consultant for Preparation of Title VII Proposal (Funded) Cleveland Heights - University Heights Schools, OH
- 1973 Alternate Senator to AACD (currently ACA) Association for Multicultural Counseling and Development (AMCD) formerly ANWC
- 1973 Teaching Associate, E.P.D.A. Proposal; Student Personnel Administration Internships (Funded) Case Western Reserve University, Cleveland, OH
- 1972-1973 Proposal Staff, Special Services for College Students (HEW) (Funded) Case Western Reserve University, Cleveland, OH
- 1970 Consultant, Undergraduate Subcommittee on Minority Affairs Wisconsin State University at Whitewater
- 1970 Field Observation for American Board of Counseling Services, Inc.

### **REPRESENTATIVE UNIVERSITY COMMITTEE MEMBERSHIPS**

#### Clemson University (1996-Present)

- Emeritus College Advisory Board 2014-2017; 2018-2021
- Language Skills Committee 2014 to Present
- Conversational English Program 2014 to Present
- Student Athletes Mentoring Program (Academic Enrichment Office) 1996-2002
- Clemson University Advisory Board, Collaborative Learning Project, University Center (Greenville, SC)
- University Grievance Committee, Clemson University – 1997
- Southern Association of Colleges and Schools Accreditation Team (2002)
- Institutional Effectiveness Committee
- Accreditation Assessment Committee

#### The Pennsylvania State University (1982-1996)

- University General Education Study Committee, Member (1996-1997)
- Senior Faculty Mentor Search, Chair (1995-1996)
- College of Education Strategic Planning Committee; College of Education Diversity Strategic Planning Committee
- Chair, College of Education Committee on Multicultural Education (1992-1996)
- Faculty Senate - Curricular Affairs Committee (1992-1996)
  - Cultural Diversity Subcommittee (1993-1994)
- Committee on Cultural Diversity (1990)
- Committee on Committees and Rules (1993-1996)
- Member, Graduate School Committee to Study Definitions Related to Under-represented

Minority Status of Penn State Graduate Students (1992-1993)  
Faculty Council Representative to the Center for the Study of Higher Education  
(1989-1990)  
Advisory Board: Office of Minority Graduate Opportunity and Faculty Development  
Center (1988-1996)  
College of Education Alumni Society, Elected member (1984-1987)  
Forum on Black Affairs, Vice President 1984-1985; President (1985-1986);  
Executive Committee (1989-1990)  
Graduate Programs and Faculty Development Task Force (1983-1986)  
Minority Recruitment Task Force (1983-1986)  
African American Studies Subcommittee (1983-1996)  
Faculty Council Executive Committee; Faculty-Student Concerns; Promotion and Tenure  
Review Committee (Chair, 1987-89); Committee on Graduate Students:  
College of Education; Committee on Equal Opportunity, Chair 1983-85  
Paul Robeson Cultural Center, Advisory Board, (1985-1995)  
College of Health and Human Development, Minority Advanced Placement Program  
Advisory Committee (1986-1988)

### **APPOINTMENTS PRIOR TO 1981-82**

United States Coast Guard Academy, 1976-1978:  
Faculty Senate (Chair, USCGA)

Case Western Reserve University 1969-1974 Commission  
on Teacher Education  
Committee on Black Student Affairs  
African-American Studies Committee  
Equal Employment Opportunity Counselor, Certified  
Committee on Academic Supportive Services  
Commission on Academic Honesty  
President's Commission on Intergroup Relations

### **REPRESENTATIVE CIVIC ACTIVITIES**

2019 – 2022 Member, Clemson Community Foundation Board of Directors  
  
2020 Member, Advisory Board, Community Foundation of Greater Clemson  
  
2008- Present Member, Clemson University Institute for Parks (Formerly Hartzog Institute for  
Parks)

- 2010-2012 Chair, Education Commission, Sigma Pi Phi Fraternity, (Grand Boulé)
- 2008-2010 Member, Strategic Planning Committee, Sigma Pi Phi Fraternity
- 2007-2018 Chair and Founding Member, Educational Equity Advisory Board, Office of the Vice Provost, Pennsylvania State University
- 2006-2008 Member, Public Policy Committee of Sigma Pi Phi Fraternity
- 2009-2014 Member, State of South Carolina Mental Health Commission (Governor's appointment)
- 2006-2008 Chair, Planning Commission, City of Clemson, SC
- 2002-2007 Member, Advisory Board, AnMed Health Foundation. Anderson Medical Center, Anderson, SC
- 2001-2011 Member, Fort Hill Presbyterian Church Medical Missions Team (Zambia, 2002; Ghana, 2003; Vietnam 2003; Haiti, 2010)
- 2000-2007 Wachovia Minority and Community Advisory Council (Regional) Wachovia Bank, Clemson. S.C.
- 2000 Wachovia Local Advisory Board, Wachovia Bank (Anderson, Oconee, Pickens Counties)
- 1998-2008 Member, Planning Commission, City of Clemson, South Carolina; Chair 2006-2008
- 1989-1992 Board of Directors, Counseling Services, Inc. Centre County, PA
- 1988-1996 Self-Development of People, Validating Committee, Huntingdon Presbytery, PA
- 1978-1981 Charitable Trusts Distribution Advisory Committee, Bodenwein Fund and Palmer Fund, Hartford National Bank, Hartford, CT
- 1981-1985 Army Science Board, Member, Consultant to Secretary of the Army, The Pentagon.
- 1979-1981 Army Science Board, Associate Member
- 1979-1982 Board of Directors, Southeastern Connecticut Symphony Orchestra: First Vice-President, 1981-82

- 1976-1981 Board of Directors, Family Services of New London County, Inc; Vice-President, 1980-1981
- 1972-1974 Board of Directors, Urban League of Cleveland, Cleveland Heights Branch
- 1970-1974 Cleveland Heights - University Heights School District, (OH) Superintendent's Commission of Flexible Schooling/Open Classroom; Committee on Community Relations; Chairman, District Social Studies Curriculum Review (K-12); Teacher of Adult Education: Group Process; Race and Racism
- 1965 Founding member and Director of FATE, an inner city tutoring and counseling program, Utica, NY

### **UNIVERSITY COURSES TAUGHT**

Foundations of Multicultural Counseling  
Multi-Cultural Counseling  
Student Personnel Programs in Higher Education  
Student Personnel Services Programming Student Personnel Fieldwork Supervision  
Foundations of Counseling and Guidance  
Case Recording and Case Management  
Human Behavior  
Social Psychology  
Directed Studies in Psychology; Personality Theory, Research Methods, Use of Psychological Tests; Therapy Supervision: Counseling Theory  
Counseling Practicum; and On-Site Supervision  
Seminar in Intergroup Relations  
Intergroup Living: A Model

### **ACADEMIC CONCENTRATIONS AND RESEARCH INTERESTS**

Multicultural Counseling and Theory  
Institutional patterns and social issues for Black and other ethnic minority Americans and women)  
Psychosocial Development of African American college students  
Psychology, Counseling, Higher Education, College Student Personnel Administration

### **GRADUATE THESIS SUPERVISION**

**M.Ed. Masters Papers Supervised**

(Approximately 175; including 118 as documented through August 1989)

1983	28	1987	17
1984	22	1988	11
1985	15	1989	14
1986	12		
		<b>TOTAL 118</b>	

**M.S. Theses Supervised in Counselor Education (2)**

Cooper, (Stephanisco) M.K. (1987). Cross validation of the career assessments: My vocational situation and the Survey of career development.

Weir, L. K. (1989). Returning women students and grief.

**Ph.D. Theses Supervised**

Shelton, T.O.	1986	Clinical Psychology	Co-Chair
Simmons, S.	1987	Clinical Psychology	Co-Chair
Cope, N.R.	1988	Counseling Psychology	Chair
Varonko, W.R.	1988	Counseling Psychology	Chair
Caldwell, L.D.	1998	Counseling Psychology	Chair
Bell, X.O.	1986	Clinical Psychology	Member
Baughman, W.	1987	Counseling Psychology	Member
Epp, C.C.	1988	Counseling Psychology	Chair
Miles, G.	1988	Clinical Psychology	Member
Evans, K.	1989	Counseling Psychology	Member
Clayton, L.	1990	Counseling Psychology	Member
Moses, (Coleman) N.	1991	Counseling Psychology	Co-Chair
Ortiz, J.M.	1991	Counseling Psychology	Co-Chair
Ashby, J.	1991	Counseling Psychology	Member
Duval (Harvey), J.E.	1997	Clinical Psychology	Member
Cotter, J.	1992	Counseling Psychology	Member
Haldeman, D.	1992	Counseling Psychology	Member
Barone (McKenny) S.	1996	Counseling Psychology	Chair
Huffaker, M.	1996	Counseling Psychology	Member
Clark (Critchlow), C.	1997	Clinical (I/O) Psychology	Member
Flournoy-Williams, D.	1997	Clinical Psychology	Member
Melick, A.	1998	Counseling Psychology	Member
Pearson, S.	1999	Counseling Psychology	Member
Zubrod, A. R.	1992	Counseling Psychology	Member
Lane, R.	1993	Education (U of Pennsylvania)	Member
Terrell-Powell, Y.	1999	Counseling Psychology	Co-Chair
White, A.	2002	Counseling Psychology	Member

Smith, B. D.	2011	IO Psychology (Clemson U)	Member
Nibigira, C.	2019	Parks, Recreation, Tourism	Member

### **D.Ed. /Ed. D. Theses Supervised**

Jones, W.T.	1985	Counselor Education	CoChair
Carroll, B.P.	1985	Counselor Education	Chair
Niles, S.G.	1986	Counselor Education	Member
Johnson, D.R.J.	1987	Higher Education	Member
Laury, M.M.	1988	Higher Education	Member
Escobar, M.	1989	Counselor Education	Member
Baylor-Ayewoh, T.	1989	Ed Theory and Policy	Member
Bundley, A. L.	1990	Curriculum and Instruction	Member
Patrick (Veneski), J.	1990	Counselor Education	Member
McCarthy (Dortch), J.	1992	Curriculum and Instruction	Member
Pope, R.L.	1992	Education (UMass-Amherst)	Member
Gilchrest, G.	1993	Counselor Education	Member
O'Reilly, J.	1994	Higher Education	Member
Pressley, M.	1994	Counselor Education	Co-Chair
Elliott, M. E.	1996	Counselor Education	Member
Holmes, T.	1996	Counselor Education	Chair
Bolger, M.	1997	Counselor Education	Chair
Carlisle (Johnson), M.	1997	Counselor Education	Chair
Youtz, S. C.	1997	Counselor Education	Chair
Hamilton, D. H.	1998	Counselor Education	Chair
Kamau, W.J.	1998	Counselor Education	Chair

### **EDUCATION LEADER**

*Cross-Cultural Counseling.* Developed and conducted seminars and workshops on this topic for study tour of counselors and psychologists in the Soviet Union, July 1984.

### **ADDITIONAL TRAINING**

1988	Essentials of Situational Leadership, Leadership Studies, Inc. Escondido, CA
1987	Sino-American Psychology Seminar, Drug Abuse: Problems and Treatments (in China)

- 1984 Soviet-American School Counselors' Clinical Study: Cross Cultural Counseling (in USSR)
- 1981 Yale University, New Haven, CT; Instrumental Enrichment, Cognitive Modifiability, taught by Reuven Feuerstein
- 1980 The LaJolla Program, LaJolla, CA; Client Centered Therapy, with Carl Rogers
- 1978 Bennington College, VT; Psychosocial Development Reviewed, taught by Erik Erikson
- 1972 Rational Emotive Psychotherapy, taught by Albert Ellis
- 1971 Combined Motivation Education Seminars/Values Workshops
- 1969 Group Processes Workshops, National Training Labs
- 1967 U. S. Office of Education/New York State Education Department, Indian Cultural Study Tour (India)

### **CERTIFICATE AND LICENSURE**

- 1989 National Board for Certified Counselors, Inc.  
National Certified Counselor (#7987), 1989-1994
- 1981 U. S. Office of Personnel Management (Civil Service) Equal Employment Opportunity Counselor
- 1969 New York State Education Department, Counseling and Guidance (Permanent Certification)
- 1962 New York State Education Department, Social Studies (Permanent Certification)
- 1955 U. S. Naval Hospital, Philadelphia, PA; Neuropsychiatric Technician

### **HONORS/AWARDS**

- 2021 Distinguished Service Award, Founding Advisory Board Member, Clemson University Institute for Parks.
- 2021 Lifetime Achievement Award, ACPA-Student Educators International.
- 2021 Innovative Practice Award, ACPA-Student Educators International renamed:

Harold E. Cheatham Innovative Practice Award.

- 2020 I. Dwaine Eubanks Fellow, Emeritus College, Clemson University.
- 2012 Inducted to Society of Distinguished Alumni, Pennsylvania State University
- 2006 Admitted to Fulbright Senior Specialist Roster
- 2000 Grazella Shepherd Award for Excellence in Education, Case Western Reserve University Alumni Society and Educators Forum
- 2000 *Who's Who in America. Who's Who in the South and Southwest*, Marquis Publications
- 2000, 1999, 1998 Board of Trustees Award for Faculty Excellence, Clemson University
- 1999 Distinguished Member, National Society of Collegiate Scholars. Recognized for outstanding Scholarship, Leadership, and Service
- 1999 Esther Lloyd-Jones Professional Service Award, American College Personnel Association
- 1999 Diamond Anniversary Honoree. Recognized for distinguished contributions to higher education, American College Personnel Association
- 1997 Inducted into The Honor Society of Phi Kappa Phi, Clemson Chapter
- 1997 Pioneer in Psychology and Counseling  
"Legacies and Traditions: Harold E. Cheatham and the Cathedral of Learning"  
by J.G. Pontottero in *The Counseling Psychologist*, 25,(3), 428-452
- 1996 Inducted into Skull and Bones Honor Society, Pennsylvania State University Chapter
- 1995 Howard B. Palmer Faculty Mentoring Award, Pennsylvania State University
- 1995 The Association for Multicultural Counseling and Development Research Award.  
American Counseling Association, National Convention, Denver, Colorado
- 1994 Pennsylvania College Personnel Association, Outstanding Contribution to the Profession



- 1993 American College Personnel Association Contribution to Knowledge Award.  
Presented at the National Conference, Kansas City, Kansas
- 1993 American College Personnel Association, Senior Scholars. Inducted at National  
Convention, Kansas City, Kansas
- 1992 Forum on Black Affairs Humanitarian Service Award, 14th Annual Martin L.  
King, Jr. Celebration, Pennsylvania State University
- 1990 - 1991 Fulbright Senior Scholar to India
- 1991 American College Personnel Association, Committee on Multicultural Affairs,  
Outstanding Program Award
- 1988 U. S. Navy/American Society for Engineering Education; Summer Faculty  
Research Appointment, Senior Level Defense Equal Opportunity Management  
Institute, Patrick AFB, FL
- 1987 Benjamin E. Mays Scholar in Residence, Indiana University of Pennsylvania
- 1979 Danforth Associate, Danforth Foundation, St. Louis, MO
- 1972 Scholarship Grant; Ratner, Miller, Shafran Foundation, Cleveland, OH
- 1968 Graduate Fellowship, Colgate University, Hamilton, NY
- 1967 Alpha Phi Alpha, Iota Iota Lambda Chapter (Ithaca, NY) Man of the Year  
Award
- 1967 Fellowship Study Tour of India, U. S. Office of Education, New York State  
Education Department
- 1966 Fellowship, New York State Education Department, Maxwell School of  
Citizenship and Public Affairs, Syracuse University
- 1965 - 1966 Fellowship, Russian Language Institute, Colgate University
- 1964 American Studies Institute Fellowship, Eastern Baptist College, Saint David's,  
PA

### **PROFESSIONAL MEMBERSHIPS**

South Carolina Association Teacher Educators

South Carolina College Personnel Association

South Carolina Professional Association for Access and Equity

American College Personnel Association

Association for Multicultural Counseling and Development (Charter Member)

Clemson University Black Faculty and Staff Association

### **SOCIAL-PROFESSIONAL MEMBERSHIPS**

Alpha Phi Alpha Fraternity, Inc (Sixty Year Membership Award, conferred March, 2019).

Sigma Pi Phi Fraternity, Delta Beta Boulé

Talented Tenth Investment Club

100 Black Men of Upstate South Carolina